

Perth and Kinross Countryside Trust

Conservation & Projects Officer

Job Profile (July 2025)

Job title	Conservation and Projects Officer
Main purposes of job	<p>Leading on the delivery and development of the Trust's conservation work and associated projects, in line with PKCT Strategy and working with other PKCT Staff, Trustees and Partners to support maintaining, restoring and enhancing biodiversity and species conservation, while helping people to enjoy the excitement and wonder of Perthshire's countryside and cherish it for future generations.</p> <p>Part of this role is to support the Nature Connections Partnership of Perth & Kinross a network established by PKCT.</p>
Location & Hours	<p>Full time (37.5 hours/week). Perthshire, Scotland Flexibility is required with activities & events occurring throughout the PK region. Currently an office space is provided in Perth (within PKC facilities) and the team meet weekly. Working from home and out in the countryside most of the time in normal office hours. Occasional out of hours work when necessary.</p>
Key tasks	<ol style="list-style-type: none"> 1) Working with stakeholders, continue to progress the Trust's wider strategy for nature conservation. 2) Work with partners to identify, develop and deliver smaller nature conservation and restoration projects which are special to Perth and Kinross and which may include iconic species conservation projects. 3) Leading the Trust's work on the Nature Connections Partnership Project, including establishing and maintaining links with project partners; gaining 'buy-in' of landowners, managers and tenants, rural communities and businesses; driving the project forward through the Steering Group; and developing the project to secure future funding. Organise an annual networking event.

	<ol style="list-style-type: none"> 4) In partnership with stakeholders, identify new project opportunities that will help to deliver the vision set out in the Trusts Strategy. 5) Apply for funding to develop new nature conservation projects 6) Work with PKCT colleagues developing access, promotion and outdoor learning work to ensure all PKCT projects deliver wider benefits for wildlife and community engagement. 7) Work with volunteer groups where appropriate, in community nature conservation activity. 8) Support the continued work of the Trust on current nature conservation programmes as directed. 9) Undertake other tasks as required by line manager
Key results/outcomes	<ul style="list-style-type: none"> • Nature Conservation outcomes & projects delivered in line with PKCT Strategy • Expanded and consolidated 'nature conservation' scope of the Trust, working with others on community engagement as required. • Continued engagement through the Nature Connections Partnership of Perth & Kinross and delivery of an annual networking event. • Secured funds for project development and delivery • Timely reporting to the CEO (and to the Trustees and Stakeholders when required)
Reporting to	Chief Executive Officer
Person Specification	<p>Experience</p> <ul style="list-style-type: none"> • at least 2 years working in this field • evidence of stakeholder engagement and networking • project management and reporting <p>Knowledge</p> <ul style="list-style-type: none"> • nature conservation and countryside/ land management, recreation and access (particularly in Scotland, ideally Perth & Kinross specific) • general biodiversity, species & habitat ecology • project planning

	<ul style="list-style-type: none"> • project funding & fundraising systems and processes <p>Skills</p> <ul style="list-style-type: none"> • management of projects including basic accounting • field skills in UK species / habitat projects • self motivated and good at managing own time and outcomes • strategic thinking and connected delivery • succinct accurate reporting • good communication skills (in English) • partnership working • teamwork <p>Values</p> <ul style="list-style-type: none"> • Active interest in the countryside • Respect for diversity of views and opinion • Optimistic outlook • Work collaboratively • Effective engagement with all stakeholders • Honesty and integrity • Reflection and improvement <p>Qualifications (desirable)</p> <ul style="list-style-type: none"> • Relevant degree or equivalent
PVG	Note this is a regulated role under PVG